

Clark College AHE Senate Minutes

October 5th, 2009

3:30-5:00

Cannell Library, Cannell Room

Members Present: Rita Carey, Carlos Castro, Anita Fisher, Don Gonser, Izad Khormae, Nathan Lazar, Julian Nelson, Nancy Novak, Marcia Roi, Otto Schlumpf, Nancy Sheppard, Susan Torres, Judy Van Patten, Steve Walsh, Jim Wilkins-Luton (w/ Kimberly Sullivan's proxy)

Members Absent: Dave Duback, Gene Johnson, Carson Legree, Kimberly Sullivan,

Others Present:

Topic	Discussion	Action
Announcements	<p>Marcia Roi and Lisa Lewison, CCAHE's Uniserve Rep, met with Bob Knight. Bob Knight said he wanted to visit the AHE Senate and talk about "relationships." Steve Walsh gave some background about former visits by administrators. It was suggested we invite Bob Knight at 4:30 and that the Senate have an outline from him in advance detailing what it is he would like to discuss.</p> <p>The Clark College Candidates' Forum for the Vancouver Mayoral and City Council races was discussed.</p>	<p>Marcia Roi will email Bob Knight and request an outline of discussion specifics.</p> <p>Anita Fisher will contact Mike Ceriello and find out if there is some way AHE can support his work in organizing this event.</p>
Tenure Committee Changes	<p>The VPI would like to replace Kitty Mackey with Zachary Grant on Radmilla Ballada's tenure committee. A vote will take place via email after more information is gathered about the reasons for the change.</p>	<p>An online discussion and vote was held on 10/7/09, and the change has been made.</p>
Organizing	<p>CCAHE would like to develop a core group of 20-40 leaders. Joe Pitkin said he would work with adjuncts. Rita Carey is leading the Bargaining Support Work</p>	

	<p>Team—Rita and four or five faculty members will support the Bargaining Team with research and help blueprint items to be negotiated. A discussion of process and issue carryover from last year followed.</p> <p>There will be an invitation-only Organizing Meeting on October 13th to develop new leaders.</p> <p>There will be a VEBA meeting on October 27th for faculty members who are in a position to cash out medical leave hours—the College has not upheld VEBA protocols, and AHE has been asked by the Administration to correct the situation with an MOU stating faculty will participate in VEBA until such time as AHE gives written notification that members will not; however, this is not allowed by the AHE Contract.</p> <p>Agency Fee—Agency Fees have not been taken out of non-members’ paychecks. Non-members will receive a Hudson’s Packet describing the process and options. Agency Fees will be withdrawn starting on October 25th.</p> <p>AHE will start using Forum times and allowed bulletin board space more consistently.</p>	<p>Senate members will identify potential faculty leaders.</p> <p>Potential retirees will meet on the 27th and vote concerning VEBA.</p> <p>Senators will identify board space in work areas.</p>
<p>Annual Goals</p>	<p>The Top 10 goals as published in the newsletter:</p> <ol style="list-style-type: none"> 1. Increased involvement in trustees meetings and work sessions 2. Publish regular bargaining updates to members during bargaining 3. Maintain website with updated information for members 4. Continued meetings with college president and VPI with a variety of members 5. Conduct a one-day retreat for AHE senators each year during fall orientation 6. Establish an organizing team with 20-40 members 7. Quarterly training meetings 	

	<p>8. Publish a minimum of 11 newsletters per year for our members</p> <p>9. Ten percent increase in membership with a 10% increase in adjunct membership</p> <p>10. Implement a budget for the organization</p> <p>Annual goals were discussed. Marcia will start a sign-up sheet for Senators to attend trustees meetings and work sessions. Izad Khormaei volunteered to be the CCAHE Webmaster. It was suggested we invite a trustee to each meeting for half an hour—topic and time limit a good guideline. Marcia Roi asked Senate Members to attend meetings between the AHE President, College President, and VPI. It was suggested the AHE Retreat be scheduled when adjunct could attend. Gary McNeil will be working with the AHE in organizing, training, and bargaining. There is a bargaining training on November 6th and 7th in Seattle—Senators are encouraged to attend. Senators are encouraged to recruit new members and give Steve Walsh ideas for a prize for the best recruiter.</p>	
Membership/Senate Membership	<p>Membership/Senate Membership—Steve Walsh handed-out a membership flyer for adjunct mailboxes and an updated Senate roster. Otto Schlumpf asked about the number of adjuncts appropriate for Senate membership and an election. The question will be discussed and the by-laws may need to be amended.</p> <p>Kimberly Sullivan was nominated and unanimously re-elected as an At-Large Senator.</p>	
Budget	<p>Marcia Roi expressed concern about the Senate operating without a budget and stated that AHE needs to be held to a higher level of transparency and accountability with the new agency fees coming. She encouraged the Senate to pass a budget as soon as possible.</p>	<p>Don Gonser will send a draft budget to Senators for discussion at a future Senate meeting.</p>
Grievances/Executive Session	<p>The Senate went into Executive Session to discuss grievances at 4:53. The Senate returned to regular session at 5:01.</p>	
Adjourn	<p>The Senate adjourned at 5:01.</p>	