

Clark College AHE Senate Minutes

May 17th, 2010

3:30-5:00

Cannell Library, Cannell Room

Members Present: Don Appert, Rita Carey, Dave Duback, Anita Fisher, Cosimo Giovine, Don Gonser, Izad Khormae, Nathan Lazar, Julian Nelson, Nancy Novak, Marcia Roi, Otto Schlumpf, Nancy Sheppard, Kimberly Sullivan, Susan Torres, Judy Van Patten, Steve Walsh, Jim Wilkins-Luton

Members Absent: Carlos Castro, Gene Johnson

Others Present: Shanda Diehl

Topic	Discussion
Approval of Agenda	The CCAHE Senate came to order at 3:32. The agenda of the 5-17-10 meeting was approved. The minutes of the 5-3-10 meeting were approved.
Announcements	Marcia presented an MOU regarding eLearning class capacities. The caps will be set at 25 students until Curriculum Committee determines a different number. Marcia announced that the Teaching and Learning Center MOU will have to be renegotiated. After calling for nominations, the AHE Secretary has declared Kimberly Sullivan the new CCAHE VP. Cosimo announced that he has gathered a team of 30 faculty members who are ready to assist in union-related business. The committee has been active and has completed four projects to date.
Calendar Committee	Otto announced that he has been asked by the Calendar Committee to present various complications and/or issues with the 2011-2012 Academic Calendar. Discussion followed. The issue is complicated—Senators will study the documents and discuss the issue at the June 7 th meeting.
Proposed Tenure Committee Assignments	Marcia distributed a list of tenure committee changes for 2010-2011. She asked Senators to take the committee suggestions back to their departments for consideration. The Senate entered executive session at 4:08 and re-entered regular session on 4:14.
Bylaws Changes/Proposed Changes for Membership Ratification	Otto presented proposed changes to the CCAHE bylaws. The options presented in Otto's email were discussed. The question of what sort of items a proxy might be used for was discussed. Proposed changes include quorum counting as half of filled Senator positions, directed proxy votes counting only when sent to the Secretary at least thirty minutes before a meeting on agenda items delineated ahead of time by AHE President, and communicating with the membership during bargaining being mandated by the bylaws. These and other by-law issues will be discussed at the next meeting on June 7 th .
Research Team	Rita said that she, Willie Cushwa, and Ann Snyder will be reporting to the Senate about bargaining data

Bargaining Priorities	from the faculty and sending out a report via email before the June 7 th meeting.
Shanda Diehl, Employee Survey Feedback	<p>Shanda Diehl met with the Senate and asked for “advice and help” with administering the Climate Survey. She said that employees have raised issues of not being able to “trust” the surveying apparatus. She asked if the Senate had ideas about how trust could be increased in the process. She gave some history of the survey process on campus. She said the college is considering doing its own survey through the Planning and Advancement Office to save money. The concern is that an in-house survey would not lend itself to increasing trust in the system. Rita raised questions about the validity and reliability of an in-house survey using questions written by Shanda rather than by PACE, the survey provider the college used previously. Shanda said her questions are essentially the same as those provided by PACE. Anita said she felt including faculty in the process would lend itself to shared governance. Nancy Novak asked what the information would be used for. Shanda said the information would help to evaluate how well the college is meeting the goals of the Strategic Plan. She also said it’s difficult to improve the climate at the college if problem areas are not identified. She cited a need for and progress toward evidence-based decision making. Dave raised a question about data being interpreted without background information being presented and how this practice doesn’t lend itself to the development of trust. Shanda said faculty involvement would be a key element, and Marcia said representational involvement would be ideal and that having another school do our report for us might also be good. Shanda said she would “commit” to having faculty members involved. Don asked about the size of the task force. Shanda said she thought seven people would be enough. Shanda was asked if she would agree to having the Senate “endorse” the committee—Shanda said she would work with Marcia.</p>
Adjourn	The Senate adjourned at 5:10.