

**Clark College Association of Higher Education
Report to the Clark College Board of Trustees
April 26, 2011**

Facilitating communication

Dr. Roi, senator Giovine and Lisa Lewison met with president Knight on March 18th at the request of AHE to facilitate labor-management communication. The discussion included topics of definitions of shared governance, college budgeting, points of labor law, and transparency in reporting. The meeting was somewhat productive.

Bargaining activities

The AHE and the administration met for collective bargaining on March 3rd, 10th, 17th, and 21st. An MOU to disburse increments to one tier of faculty was signed with the provision that the salary bargaining would continue to discuss the remaining turnover resulting from positions which were filled to gain additional funding to bring the remaining faculty up on the pay scale.

Both teams are currently scheduling bargaining times for Spring term.

Organizational activities

Dr. Roi and vice president Sullivan attended the NEA Higher Education Conference in Boston, MA March 24-27.

AHE vice president Kimberly Sullivan has been selected to attend the NEA Emerging Leaders Academy. She has been selected as one of 15 Emerging Leaders who will commit to a year's worth of activities at NEA headquarters in Washington DC, and two other locations. AHE is very proud to be represented at the Academy by one of our finest members.

On April 4th the AHE celebrated national Union Solidarity Day in honor of the anniversary of the assassination of Dr. Martin Luther King. The AHE screened the video "By the River I Stand", a documentary of the Memphis sanitation workers' strike which Dr. King was working when he was murdered. The AHE screened the video continuously each hour from 10:00 a.m. to 5:00 p.m. with short discussion periods each hour. The screening was registered on the "We Are One" website as also open to the community. Several of the Clark Central Labor Council members attended as well.

Union solidarity Week was celebrated with flyers distributed of our union values and "We Are One" resources being offered to members each day.

The AHE continues to hold regular meetings with the ASCC leadership to discuss matters of mutual concern.

The WPEA has requested regular meeting with the AHE to discuss matters of mutual concern. The AHE will share our activities and appropriate resources. The AHE and WPEA have agreed to hold joint membership meetings to discuss mutual concerns of all of our members.

Dr. Roi and vice president Sullivan attended the Labor Employees Relations Association meeting in Seattle on April 14-15.

Dr. Roi attended the Riverside Uniserve Council Executive Committee meeting in April.

Dr. Roi attended the Labor Roundtable on April 1st.

Dr. Roi and Senator Torres met with Dr. Rourk to discuss labor/management issues. The meeting was congenial and productive.

Senator Gonser, professors Godson and Rivera continue to attend the Clark Labor Roundtable.

Professor Nancy Thompson continues to send our members the latest NEA member benefits deals each week to help our members access NEA member benefits.

Membership

4 new members joined this month.

Contract maintenance Issues

The AHE currently has filed two contract maintenance issues with the college. We hope to resolve these issues soon in a manner favorable to all.

Submitted by
Dr. Marcia Roi
President, CCAHE