

**Clark College Association of Higher Education
Report to the Board of Trustees
March 16, 2010**

Facilitating communication

Dr. Roi and President Knight did not meet in February or March. Both meetings were cancelled by the administration.

Dr. Roi met with Dr. Dastmozd once in March with Ms. Lewison from WEA. The meeting was regarding electronic communication and legislative issues. The meeting was somewhat productive.

In response to the president's request for suggestions to improve labor-management relations, the AHE senate agreed with the president's suggestion during the January labor-management meeting that audio taping meetings would be a solution to eliminate any future misunderstandings. In the interest of improving these relations and moving forward, the AHE Senate implemented this policy on March 1, 2010, and informed all stakeholders of the policy as well as the intent of this policy.

Much to our dismay we now find the administration refusing to comply with AHE's policy. We are perplexed, as this was in response to the administration's suggestion. We will thus be forced to bargain this policy. AHE leadership continues to endeavor to work to facilitate a more respectful communication with the administration.

AHE has not yet received an answer to our offers to arrange labor-management training through the PERC board as a solution to improve the relationship between labor and management at Clark. We are hopeful this solution will be viewed as viable.

Bargaining

The AHE is in the process of discussing a settlement on the online bargaining faculty. We have submitted a proposal and are awaiting a reply.

AHE continues to await a response from the administration regarding the Cosmetology proposal presented to the Clark College Skills Center. Our proposal was submitted in October.

The AHE and the administration have agreed on a tentative settlement for the Teaching and Learning Center director's compensation and employment status. We are awaiting a reply from the administration.

Organizational activities

AHE held a General Membership meeting in February. Twenty-five members attended and future activities were planned.

AHE is currently holding a general membership drive and informational sessions for adjunct faculty to address their issues.

Dr. Roi, Dr. Walsh and professor Van Patten will be attending the NEA higher Education conference in San Jose CA.

Dr. Roi attended the Riverside executive council meeting in March and discuss council training needs.

Dr. Roi will attend the Riverside Council general membership meeting in March and discuss region-wide legislative issues.

Dr. Roi continues to work with WEA higher education Chair, Dr. Nat Hong, labor organizer, Gary Mc Neil and Ms. Lisa Lewison, regarding AHE organizing activities.

Membership

Six new members joined this month

Contract maintenance Issues

The Association currently has three contract maintenance issues with the college. The AHE Contract Maintenance Committee is working to resolve these issues with the administration.

Submitted by
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President, CCAHE